



STATE OF NORTH CAROLINA
OFFICE OF STATE BUDGET AND MANAGEMENT



Employment First State for Individuals with Disabilities

ROY COOPER
GOVERNOR

CHARLES PERUSSE
STATE BUDGET DIRECTOR

July 8, 2022

MEMORANDUM

TO: Senator Phil Berger, President Pro-Tempore of the Senate
Representative Tim Moore, Speaker of the House
Senator Joyce Krawiec
Senator Jim Burgin
Senator Jim Perry
Representative Donny Lambeth
Representative Larry Potts
Representative Donna White
Representative Wayne Sasser
Representative Kristin Baker, M.D.
Mark Trogdon, Fiscal Research

FROM: Charles Perusse *Charles Perusse*
State Budget Director

SUBJECT: OSBM Work First Program

General Statute 108A-27.10.(b) requires the Director of the Budget to report at the beginning of every fiscal year on the number of permanent State employees who have been Work First Program recipients during the previous calendar year. Please find the attached report, which was prepared by the Department of Health and Human Services (DHHS) with assistance from the Office of the State Controller (OSC).

If you have questions or concerns, you may contact Assistant State Budget Officer Jennifer Neisner at Jennifer.neisner@osbm.nc.gov

Attachment

**Annual Report on the Number of Permanent State Employees
Receiving Work First Benefits**

N.C.G.S. 108A-27.10 (b)



Report to the

The Office of State Budget Management

By

North Carolina Department of Health and Human Services

June 20, 2022

Background

North Carolina General Statute 108A-27.10 (b) requires the Director of the Budget to submit an annual report to the North Carolina General Assembly the number of permanent state employees who have been Work First recipients during the previous calendar year.

Overview North Carolina's Temporary Assistance for Needy Families (TANF) Program

North Carolina's TANF program, known as Work First, promotes a strengths-based, family-centered practice. The Work First program is based on the premise that parents have a responsibility to support themselves and their children. The program provides low-income parents with cash assistance and other services to help them become employed and move toward self-sufficiency. Biological parents, adoptive parents and stepparents may receive assistance for a child and must be included in the payment for the family, unless they are disqualified from the program. Non-parent caretakers can receive services and support which may prevent children from entering the foster care system unnecessarily.

DHHS is committed to ensuring TANF/Work First benefits and services are provided to low-income families and program assistance is used in a manner consistent with the requirements of NCGS 108A-27.10 (b); which also serve to promote the integrity of the TANF/Work First program and the responsible stewardship of public funds.

Data Collection Process

The query parameters for this report would consist of the number of permanent state employees with income that meet the maximum net family annual income eligibility standard for Work First Family Assistance. The maximum monthly income level for Work First Family Assistance based on family size is shown below.

Family Size	Monthly Income Limit
1	\$362
2	\$472
3	\$544
4	\$594
5	\$648
6	\$698
7	\$746
8	\$771

In 2018 the North Carolina General Assembly increased the minimum salary for state employees to \$31,200/annually and \$2,600/monthly. Based on income guidelines for Work First participation, no permanent state employees are eligible to receive Work First Family Assistance.