



STATE OF NORTH CAROLINA
OFFICE OF STATE BUDGET AND MANAGEMENT



Employment First State for Individuals with Disabilities

ROY COOPER
GOVERNOR

KRISTIN WALKER
STATE BUDGET DIRECTOR

August 15, 2024

TO: Agency Heads and Deputies
FROM: Kristin Walker *Kristin Walker*
SUBJECT: OSBM's 2024 Performance Management Academy

OSBM is excited to host our fifth [Performance Management Academy](#) (PMA) this fall – a place where managers, directors, and program staff can learn how to design and evaluate programs, find evidence, and more.

What is the Performance Management Academy?

The PMA is a 30-hour training, including six 4.5-hour-long sessions and homework between sessions. This training will cover performance management concepts and provide the opportunity for practical application. Through this training, participants hone their knowledge of evidence-based policy and related tools such as strategic planning, theory of change, program implementation, evaluation, and communicating findings.

Who Should Participate in the Performance Management Academy?

Ideal candidates for the PMA are state employees who manage contracts and programs, design or evaluate programs, develop and implement policies, or anyone looking to sharpen their skills in program planning, design, monitoring, and evaluation.

If you have employees that would benefit from this training and can commit to attend all six training sessions, please have them fill out this [questionnaire](#) by September 3rd. Training sessions will be held in-person from 8:30AM-1:00 PM on October 29th, October 31st, November 7th, November 14th, November 19th, and November 21st 2024, at the Department of Revenue Training Center- 4701 Atlantic Ave., Raleigh, NC.

PMA Details

- Interested candidates should complete the questionnaire by September 3rd.
- OSBM will notify participants by September 20th. Due to anticipated demand, we may not be able to accept all nominations but will do our best to accommodate all agencies.
- If you have participated in one of the previous PMAs, you aren't eligible to participate again, but we encourage you to forward this memo on to others who would benefit from the PMA.
- The registration fee is \$100 per participant and will cover lunch and materials.

Please reach out to Sean Ryan (Sean.Ryan@osbm.nc.gov) if you have any questions.

Thank you for helping make this year's PMA a success. We look forward to hearing from you!