

NC Office of Strategic Partnerships
Monthly Connect: Maximizing University-Government Talent Partnerships
Relevant Resources

This resource list is a follow-up to the [NC Office of Strategic Partnerships](#) June 2021 Monthly Connect: *Maximizing University-Government Talent Partnerships*. These resources were shared by panelists and participants; this is not a comprehensive list. More about the Monthly Connect series [here](#).

Resources

Descriptions are paraphrased and come directly from corresponding links as of July 6, 2021.

Internship/Fellowship Opportunities with North Carolina State Government Agencies

NC Department of Natural and Cultural Resources (DNCR) HBCU/MIHE Summer Internship Program

The Historically Black Colleges/Universities (HBCU) & Minority Institutions of Higher Education (MIHE) internship at DNCR is a paid, 10-week program designed to expose, engage, and educate students by giving them tangible, real-world experience with various divisions. Rising college juniors, seniors, and graduate students are eligible. <https://www.ncdcr.gov/about/employment/hbcumihe-summer-internship-program-0>

NC Department of Public Safety (DPS) HBCU Internship Program

The Department of Public Safety (DPS) offers paid, 12-week internship opportunities to qualified college students. Internships give a glimpse of the department's careers and operations. Focus areas include Alcohol Law Enforcement, Community Corrections, Emergency Management (Homeland Security), State Bureau of Investigation, State Capitol Police, and State Highway Patrol. <https://www.ncdps.gov/govinternship-criminal-justice>

NC Department of Transportation (DOT) Career Opportunities

NC Department of Transportation (DOT) has multiple programs to recruit young talent to government roles and diversify NC's government workforce.

- **Office of HBCU Outreach:** Core initiatives and programs include the fellows program, summer and year-round internships, National Summer Transportation Institute, SummerSTEM, the transportation scholarship program, and research consortium. <https://www.ncdot.gov/about-us/board-offices/offices/hbcu/Pages/initiatives-programs.aspx>
- **On-the-Job Training (OJT) Program:** Directed toward minorities, women, and disadvantaged individuals who have been historically underrepresented in highway construction-skilled professions. Provides one-on-one workplace training focused on the skills, knowledge, and competencies an employee needs for a specific job. <https://www.ncdot.gov/about-us/board-offices/offices/civil-rights/Pages/on-the-job-training.aspx>
- **Youth Programs:** Aim to reach NC students of all ages to raise awareness of careers in transportation. Initiatives include the Career Exploration Program, Construction Career Days, National Summer Transportation Institute, Model Bridge-Building Competition, and Introduce a Girl to Engineering Day. <https://www.ncdot.gov/initiatives-policies/students-youth/Pages/youth-programs.aspx>

Resource provided by the North Carolina Office of State Human Resources (OSHR)

<https://oshr.nc.gov/internships-state-government-agencies>

State of North Carolina Internship Program

Interns are paid and work full-time for a 10-week period during the summer. There are internship positions available with numerous state agencies. Internships are open to NC residents.

<https://ncadmin.nc.gov/advocacy/youth-involvement/internship-program>

Student Resource Guide for North Carolina Historically Black Colleges and Universities (HBCU) and Minority Institutions of Higher Education (MIHE): Internship and Scholarship Opportunities

Resource provided by the NC Department of Transportation. <https://www.ncdot.gov/about-us/board-offices/offices/hbcu/Documents/2019-11-08-hbcu-resource-guide.pdf#search=resource%20guide>

Internship/Fellowship Opportunities with North Carolina Local Governments and Nonprofits

Lead for North Carolina (LFNC)

LFNC aims to recruit, train, and place the state's most promising young leaders in paid local government fellowships as a means of strengthening North Carolina's public institutions, supporting local communities, and cultivating a new generation of public service leaders. <https://lfnc.sog.unc.edu/>

NC COVID-19 Student Response Corps

The NC COVID-19 Student Response Corps, launched by the NC Office of Strategic Partnerships and Lead for NC matches students with internships in local governments and nonprofit organizations across NC. Host organizations post internship opportunities on a publicly accessible database. The Response Corps experience includes educational and professional development opportunities.

<https://sites.google.com/view/ncstudentcorps>

Other Resources for Strengthening Government-University Talent Pipelines

Higher Education to NC State Government (Ed2NC) Career Initiative

[Ed2NC](#) is a collaborative effort of the [NC Office of State Human Resources \(OSHR\)](#), [NC Office of Strategic Partnerships](#), and 50+ representatives from NC college/university career services offices and state agency recruiters. The mission is to bring together leaders in state government and higher education to help create a pipeline of talent by connecting students and recent graduates with careers in state government. Ed2NC workgroups include Micro-Internships, Improving State Government's Brand on Campuses, and HBCUs & MSIs Recruiting.

Ed2NC created a [database](#) of career-relevant information for state agency recruiters and college/university career services offices (a work in progress; more complete version expected before the end of 2021).

One of Ed2NC's goals is to expand our reach across NC and build new partnerships. Join us! The next (virtual) meeting is [Wednesday, July 28th, 3:00-4:30 pm](#). If you cannot attend, subscribe to our [newsletter](#). Questions about Ed2NC? Contact [Andrea Bennett](#), Talent Acquisition Consultant, NC OSHR.

Volcker Alliance Government-to-University (G2U) Initiative

The G2U Initiative focuses on building and supporting regional networks of governments and universities, including efforts to connect government's hiring and research needs with local university capacity. North Carolina is a G2U member. <https://www.volckeralliance.org/G2U>

This document includes resources for internship and career opportunities in North Carolina state and local government. Visit state and local government agency sites for additional information and opportunities.

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Resource from June 2021 Monthly Connect