

Mission

To use the North Carolina State Board of Education’s constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

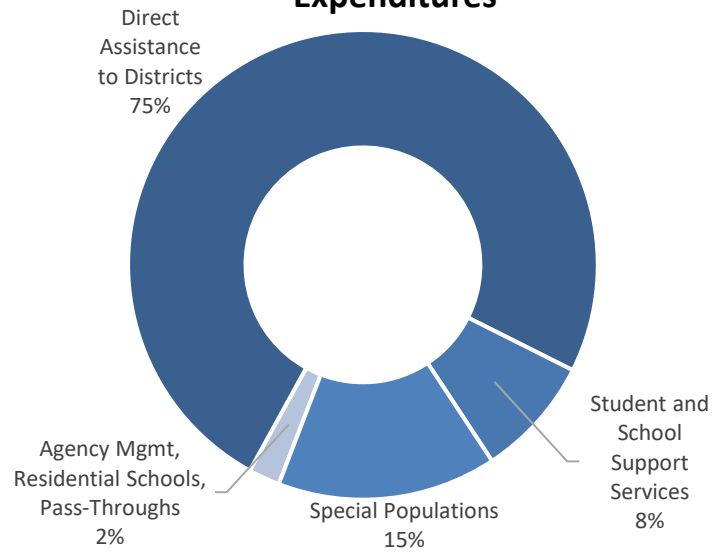
Goals

1. Eliminate opportunity gaps by 2025.
2. Improve school and district performance by 2025.
3. Increase educator preparedness to meet the needs of every student by 2025.

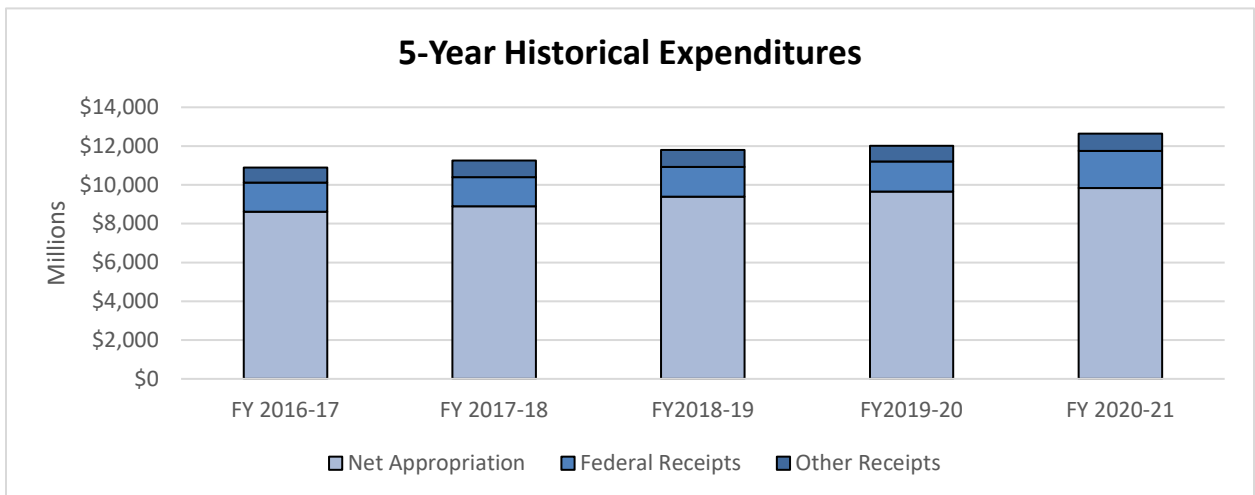
Agency Profile

- Implement the state’s public school laws, policies, and procedures governing public education for Pre-K through 12th grade at the direction of the State Board of Education and Superintendent of Public Instruction.
- Provide leadership and service to 116 local public school districts and 2,500+ traditional public schools, 200+ charters schools, the Innovative School District, lab and regional schools, and three residential schools for students with hearing and visual impairments, serving more than 1.5 million Pre-K-12 students across the state.
- Administer state and federal funds totaling \$13 billion, and license and support the development of the 117,000 teachers and administrators that serve public schools.

FY 2021-22 Authorized Expenditures



5-Year Historical Expenditures



Charts include General Fund budget code only.

Department of Public Instruction (13510)

	2021 Session Law-Enacted			2022 Legislative Session Recommended - FY 2022-23			
	2020-21 Actual	2021-22 Certified	2022-23 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2022-23 Revised
Requirements	12,635,656,241	13,493,426,049	13,146,477,032	811,407,955	543,167,100	1,354,575,055	14,501,052,087
Receipts	2,797,353,064	2,890,675,279	2,219,558,462	-	-	-	2,219,558,462
Net Appropriation	9,838,303,177	10,602,750,770	10,926,918,570	811,407,955	543,167,100	1,354,575,055	12,281,493,625
Positions (FTE)	0.000	1,076.587	1,076.587			146.000	1,222.587

	FY 2022-23 Recommended		
	R Changes	NR Changes	Adjustments

Compensation and Benefits Reserves

1 Compensation Increase Reserve - DPI

Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.

Req \$	2,028,500	\$	-	\$	2,028,500
Rec \$	-	\$	-	\$	-
App \$	2,028,500	\$	-	\$	2,028,500
FTE					0.000

2 Compensation Increase - Teachers and Instructional Support

Updates the teacher salary schedule to reduce salary plateaus for experienced Teachers, Instructional Support personnel, School Psychologists, Speech Pathologists, and Audiologists; and provides funds for a salary increase for individuals paid in accordance with the statewide teacher salary schedule and an experience-based step increase for educators earning a year of creditable service. Together with the increases provided in SL 2021-180, these increases provide an average increase for existing teachers of at least 7.5% over the biennium. Corresponding special provisions provide additional details on the changes to the teacher salary schedule.

Req \$	195,919,000	\$	-	\$	195,919,000
Rec \$	-	\$	-	\$	-
App \$	195,919,000	\$	-	\$	195,919,000
FTE					0.000

3 Master's Pay

Restores Master's Pay for classroom teachers whose advanced degrees are in the subjects they teach.

Req \$	9,000,000	\$	-	\$	9,000,000
Rec \$	-	\$	-	\$	-
App \$	9,000,000	\$	-	\$	9,000,000
FTE					0.000

4 Compensation Increase - School-based Administrators

Provides funds for school-based administrator salary increases. Assistant Principal salaries are tied to the teacher salary schedule. Funding supports a 5% increase over the FY 2021-22 Principal salary schedule, which is approximately a 2.5% increase over the FY 2022-23 schedule proposed in SL 2021-180. Corresponding special provisions provide additional details on these compensation adjustments.

Req \$	12,781,000	\$	-	\$	12,781,000
Rec \$	-	\$	-	\$	-
App \$	12,781,000	\$	-	\$	12,781,000
FTE					0.000

5 Compensation Increase Reserve - Central Office and Noncertified Employees

Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in SL 2021-180. Corresponding special provisions provide additional details on these compensation increases.

Req \$	39,608,000	\$	-	\$	39,608,000
Rec \$	-	\$	-	\$	-
App \$	39,608,000	\$	-	\$	39,608,000
FTE					0.000

		R Changes	NR Changes	Adjustments
6 Retention Bonus - DPI				
Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	Req \$	- \$	2,233,000 \$	2,233,000 \$
	Rec \$	- \$	- \$	- \$
	App \$	- \$	2,233,000 \$	2,233,000 \$
	FTE			0.000
7 Retention Bonus - Public School Personnel				
Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	Req \$	- \$	372,591,000 \$	372,591,000 \$
	Rec \$	- \$	- \$	- \$
	App \$	- \$	372,591,000 \$	372,591,000 \$
	FTE			0.000
8 Teacher, Instructional Support, and School-based Administrator Bonus				
Repeats and expands the FY 2021-22 bonus funded through the Elementary and Secondary School Emergency Relief Fund, providing an additional \$1,000 General-Fund funded bonus to all teachers, instructional support personnel, assistant principals, and principals, regardless of funding source. This increases the total bonus a teacher can expect to receive to \$3,000 during FY 2022-23. As with the retention bonus, this bonus shall be paid half in November 2022 and half in April 2023.	Req \$	- \$	122,000,000 \$	122,000,000 \$
	Rec \$	- \$	- \$	- \$
	App \$	- \$	122,000,000 \$	122,000,000 \$
	FTE			0.000
9 Labor Market Retention and Adjustment Fund				
Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	Req \$	1,230,000 \$	- \$	1,230,000 \$
	Rec \$	- \$	- \$	- \$
	App \$	1,230,000 \$	- \$	1,230,000 \$
	FTE			0.000
10 Retiree Cost of Living Increases - DPI				
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.	Req \$	191,300 \$	141,200 \$	332,500 \$
	Rec \$	- \$	- \$	- \$
	App \$	191,300 \$	141,200 \$	332,500 \$
	FTE			0.000
11 Retiree Cost of Living Increases - Public School Personnel				
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.	Req \$	28,047,700 \$	20,701,900 \$	48,749,600 \$
	Rec \$	- \$	- \$	- \$
	App \$	28,047,700 \$	20,701,900 \$	48,749,600 \$
	FTE			0.000
12 Supplemental Funds for Teacher Compensation				
Invests an additional \$75 million to support teachers across the state by opening supplemental allotment eligibility to all North Carolina counties and increasing the per-teacher allotment cap from \$4,250 to \$5,000.	Req \$	75,000,000 \$	- \$	75,000,000 \$
	Rec \$	- \$	- \$	- \$
	App \$	75,000,000 \$	- \$	75,000,000 \$
	FTE			0.000

		R Changes	NR Changes	Adjustments
Department-wide				
13 Internal Auditors				
Funds five internal auditors to help meet minimum recommended levels from the Council of Internal Auditing. These positions will improve efficiency, effectiveness, and compliance within the agency.	Req \$	527,455	\$ -	\$ 527,455
	Rec \$	-	\$ -	\$ -
	App \$	527,455	\$ -	\$ 527,455
	FTE			5.000
14 Technical Adjustments for ADM and Increase in Average Teacher Salary				
Adjusts funding for multiple public school allotments based on average daily membership (ADM) to reflect changes in student population and adjusts budgeted average salaries using actual school year 2021-22 seventh pay period as the revised projection base. Includes \$25 million to more closely align LEA reimbursement for school resource officer salaries to actual costs.	Req \$	68,300,000	\$ -	\$ 68,300,000
	Rec \$	-	\$ -	\$ -
	App \$	68,300,000	\$ -	\$ 68,300,000
	FTE			0.000
15 School Psychologist Internship Program				
Invests \$4.5 million to fund 115 year-long school psychologist internship positions at the equivalent of a starting teacher salary. The program will provide stipends for students in school psychology preparation programs to conduct their required third-year internships in public schools. The intent of the program is to provide a pipeline of qualified school psychologists who will have experience in school districts that are currently underserved.	Req \$	4,500,000	\$ -	\$ 4,500,000
	Rec \$	-	\$ -	\$ -
	App \$	4,500,000	\$ -	\$ 4,500,000
	FTE			0.000
16 Standards and Curriculum Program Consultants				
Creates two Curriculum and Standards Consultant positions to help research, create, and maintain standards materials. These consultants will help create better, more rigorous, and appropriate standards for teachers and students.	Req \$	260,000	\$ -	\$ 260,000
	Rec \$	-	\$ -	\$ -
	App \$	260,000	\$ -	\$ 260,000
	FTE			2.000
17 State Advisory Council on Indian Education Liaison				
Funds a full-time liaison position for the State Advisory Council on Indian Education. This position will facilitate relationships between the State's public education institutions and North Carolina's American Indian communities and students.	Req \$	125,000	\$ -	\$ 125,000
	Rec \$	-	\$ -	\$ -
	App \$	125,000	\$ -	\$ 125,000
	FTE			1.000
18 School Transportation Operations				
Increases funding for maintaining and operating school transportation fleets in order to fully fund rising costs of these activities. In addition, \$25 million is provided to cover recent increases in fuel costs.	Req \$	2,500,000	\$ 25,000,000	\$ 27,500,000
	Rec \$	-	\$ -	\$ -
	App \$	2,500,000	\$ 25,000,000	\$ 27,500,000
	FTE			0.000
19 Turnaround School Districts				
Funds eight additional turnaround coaches to provide targeted assistance to low-performing school districts.	Req \$	1,300,000	\$ -	\$ 1,300,000
	Rec \$	-	\$ -	\$ -
	App \$	1,300,000	\$ -	\$ 1,300,000
	FTE			8.000
20 Office of Charter Schools				
Funds two additional charter school consultants within the Office of Charter Schools (OCS). Charter School Consultants support schools with compliance, charter school framework adherence, training, and performance evaluation.	Req \$	260,000	\$ -	\$ 260,000
	Rec \$	-	\$ -	\$ -
	App \$	260,000	\$ -	\$ 260,000
	FTE			2.000
21 Cooperative Innovative High Schools				
Establishes three new Cooperative Innovative High Schools, to be located in Cabarrus, Edgecombe, and Wake counties. These schools promote collaboration between local school administrative units, two- and four-year colleges and universities, and local employers.	Req \$	730,000	\$ -	\$ 730,000
	Rec \$	-	\$ -	\$ -
	App \$	730,000	\$ -	\$ 730,000
	FTE			0.000
22 Early Literacy Supports				
Funds and supports eight regional coaches, one implementation coordinator, and 115 early literacy specialists to support Language Essentials for Teachers of Reading and Spelling (LETRS) Science of Reading training across the state.	Req \$	14,000,000	\$ 600,000	\$ 14,600,000
	Rec \$	-	\$ -	\$ -
	App \$	14,000,000	\$ 600,000	\$ 14,600,000
	FTE			124.000

		R Changes	NR Changes	Adjustments
23 School Safety Grants				
Provides funds to create average daily membership-based school safety grants and makes permanent the competitive school safety grants in SL 2021-180. Local education agencies may use the grants to support students in crisis and provide school safety and mental health training.	Req \$	20,000,000	\$ -	\$ 20,000,000
	Rec \$	-	\$ -	\$ -
	App \$	20,000,000	\$ -	\$ 20,000,000
	FTE			0.000
24 National Board Certification				
Increases state funding to fully fund the cost for teachers to become National Board Certified, providing funding for up to 685 teachers seeking certification annually.	Req \$	1,300,000	\$ -	\$ 1,300,000
	Rec \$	-	\$ -	\$ -
	App \$	1,300,000	\$ -	\$ 1,300,000
	FTE			0.000
Equitable Opportunities for All Students				
25 Increasing Targeted Allotments				
Removes funding caps and increases funding for the Children With Disabilities (\$56.9M) and Limited English Proficiency (\$20M) allotments and increases funding for the Disadvantaged Student Supplemental Funding (\$70M) and Low Wealth (\$40M) allotments to provide equitable funding to districts and address differential costs of serving specific populations.	Req \$	186,900,000	\$ -	\$ 186,900,000
	Rec \$	-	\$ -	\$ -
	App \$	186,900,000	\$ -	\$ 186,900,000
	FTE			0.000
26 Instructional Support Personnel				
Provides additional funding for Specialized Instructional Support Personnel (SISP), including school counselors, nurses, social workers, and psychologists, to support student mental and physical health. Provides school districts flexibility in SISP position allotments so that they may strategically hire SISP staff to best meet the needs of their students. Provides funding for approximately 850 FTE. Each school district will receive at least one FTE or its equivalent from these new funds.	Req \$	70,200,000	\$ -	\$ 70,200,000
	Rec \$	-	\$ -	\$ -
	App \$	70,200,000	\$ -	\$ 70,200,000
	FTE			0.000
27 Office of Equity Affairs				
Establishes DPI Office of Equity, Inclusion, and Diversity Affairs to direct recruitment and retention of diverse educator workforce and ensure compliance with the State's constitutional role to provide each child the opportunity to receive a sound basic education.	Req \$	400,000	\$ -	\$ 400,000
	Rec \$	-	\$ -	\$ -
	App \$	400,000	\$ -	\$ 400,000
	FTE			1.000
28 District and Regional Support				
Expands funding for the NC State Board of Education's district and regional support model to provide direct and comprehensive assistance for the improvement of low performing and high poverty schools and districts.	Req \$	10,000,000	\$ -	\$ 10,000,000
	Rec \$	-	\$ -	\$ -
	App \$	10,000,000	\$ -	\$ 10,000,000
	FTE			0.000
29 Community Schools				
Establishes a pilot grant program providing funding to high poverty schools that adopt a Community Schools or other evidence-based model to address out of school barriers to learning, including funding a full-time school-based coordinator to assess local needs/assets and to integrate social, academic, and health supports in coordination with school support personnel. Provides funding for up to 77 positions for the 2022-23 school year.	Req \$	6,000,000	\$ -	\$ 6,000,000
	Rec \$	-	\$ -	\$ -
	App \$	6,000,000	\$ -	\$ 6,000,000
	FTE			0.000
30 North Carolina Virtual Public Schools				
Revises the funding approach for NC Virtual Public Schools (NCVPS) to remove barriers that prevent students in low-wealth districts from participating and offset the costs for local administrative units and charter schools to participate.	Req \$	3,000,000	\$ -	\$ 3,000,000
	Rec \$	-	\$ -	\$ -
	App \$	3,000,000	\$ -	\$ 3,000,000
	FTE			0.000
31 Reduced-Price Lunch Co-Pays				
Provides funds to offset the co-pays for students eligible for reduced price lunches in schools participating in National School Lunch Program. This will provide free meals for up to an additional 97,500 students.	Req \$	3,900,000	\$ -	\$ 3,900,000
	Rec \$	-	\$ -	\$ -
	App \$	3,900,000	\$ -	\$ 3,900,000
	FTE			0.000
Strengthening the Educator Workforce				
32 Teacher Assistants to Support Literacy				
Funds additional teacher assistants to more effectively support K-3 students by more closely aligning with nationally recommended student-to-staff ratios.	Req \$	30,000,000	\$ -	\$ 30,000,000
	Rec \$	-	\$ -	\$ -
	App \$	30,000,000	\$ -	\$ 30,000,000
	FTE			0.000

		R Changes	NR Changes	Adjustments
33 Professional Educator Preparation and Standards Commission				
Provides funding for two additional FTE to support the work of the Professional Educator Preparation and Standards Commission (PEPSC) to coordinate efforts to recruit, prepare, retain, and support the State's teaching workforce on behalf of the NC State Board of Education and the NC Department of Public Instruction.	Req \$	200,000	\$ -	\$ 200,000
	Rec \$	-	\$ -	\$ -
	App \$	200,000	\$ -	\$ 200,000
	FTE			2.000
34 TeachNC				
Makes funding recurring for the TeachNC centralized online teacher recruitment tool to improve the recruitment process for both candidates and public school units.	Req \$	400,000	\$ (400,000)	\$ -
	Rec \$	-	\$ -	\$ -
	App \$	400,000	\$ (400,000)	\$ -
	FTE			0.000
35 Alternate Pathways Teacher Recruitment Models				
Provides support for the expansion of student recruitment programs and research-based Grow-Your-Own and 2+2 programs in all regions of the State that encourage students to engage in the teaching profession and enable them to take college courses in education and areas relevant to their interests in education. These include high school-based career academy programs, the North Carolina Teacher Cadet Program, and Teaching as a Profession.	Req \$	2,300,000	\$ -	\$ 2,300,000
	Rec \$	-	\$ -	\$ -
	App \$	2,300,000	\$ -	\$ 2,300,000
	FTE			0.000
36 Recruitment Bonuses for Small and Low-Wealth Counties				
Increases funding for district-level recruitment bonuses for certified teachers who commit to teach in small and low wealth counties.	Req \$	1,700,000	\$ -	\$ 1,700,000
	Rec \$	-	\$ -	\$ -
	App \$	1,700,000	\$ -	\$ 1,700,000
	FTE			0.000
37 Residencies for High-Need Districts				
Establishes a matching grant program providing support for high quality teacher preparation residency programs in high need rural and urban districts. Establishes research-based parameters, evaluation requirements, and reporting requirements for studying the effectiveness of the programs.	Req \$	5,000,000	\$ -	\$ 5,000,000
	Rec \$	-	\$ -	\$ -
	App \$	5,000,000	\$ -	\$ 5,000,000
	FTE			0.000
38 Advanced Teaching Roles Program				
Provides funding for the Advanced Teaching Roles program to allow additional districts to apply for one-time startup funds and enable school districts to study the effectiveness of salary supplements and other aligned compensation models that support the implementation of advanced teaching roles.	Req \$	3,800,000	\$ -	\$ 3,800,000
	Rec \$	-	\$ -	\$ -
	App \$	3,800,000	\$ -	\$ 3,800,000
	FTE			0.000
39 Strengthening Educator Workforce Studies				
Provides funds for studies to improve the recruitment and retention of teachers and instructional support personnel: (1) a wage comparability study; (2) study of licensure and compensation reform models designed to attract, develop, and retain top-tier teachers, including equity, access, and areas of the State that have difficulty attracting and retaining teachers; (3) analysis of the resources and structures necessary for educator preparation programs in the State's institutions of higher education to increase recruitment, graduation, and retention of teachers and instructional support personnel; and (4) a plan to implement and fund a statewide system to coordinate, enhance, and evaluate efforts to recruit, place, develop, and retain teacher candidates, beginning teachers, and career teachers among IHEs and school districts.	Req \$	-	\$ 300,000	\$ 300,000
	Rec \$	-	\$ -	\$ -
	App \$	-	\$ 300,000	\$ 300,000
	FTE			0.000
Strengthening Career and College Pathways				
40 Career Development Coordinators				
Provides funds for a Career and Postsecondary Planning Director in DPI's CTE Division to focus on career planning in grades 5-12 and phases in funding to increase the number of school-based Career Development Coordinators for grades 6-8 and grades 9-12.	Req \$	10,000,000	\$ -	\$ 10,000,000
	Rec \$	-	\$ -	\$ -
	App \$	10,000,000	\$ -	\$ 10,000,000
	FTE			1.000

	R Changes	NR Changes	Adjustments
Base Budget Adjustments			
41 Base Budget Adjustments			
Instructs the Office of State Budget and Management to include the following amounts in the Department of Public Instruction base budget for the 2023-2025 fiscal biennium to	Req \$ -	\$ -	-
replace nonrecurring, federal COVID-19 relief funds with recurring state general funds:	Rec \$ -	\$ -	-
National Board Certification (\$600,000), Professional Development for Teachers (\$20 million), NC State Board of Education's District and Regional Support Model (\$9 million).	App \$ -	\$ -	-
	FTE		0.000
Total Change to Requirements	\$ 811,407,955	\$ 543,167,100	\$ 1,354,575,055
Total Change to Receipts	\$ -	\$ -	\$ -
Total Change to Net Appropriation	\$ 811,407,955	\$ 543,167,100	\$ 1,354,575,055
Total Change to Full-Time Equivalent (FTE)			146.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)	\$	1,354,575,055	
Recommended Total FTE Changes			146.000

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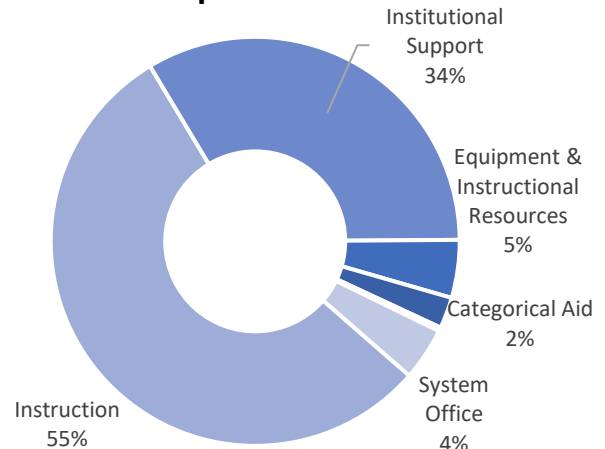
Mission

To open the door to high-quality, accessible educational opportunities that minimize barriers to post-secondary education; maximize student success; develop a globally and multi-culturally competent workforce; and improve the lives and well-being of individuals by providing education, training and retraining for the workforce, support for economic development, and services to communities and individuals.

Goals

1. Increase the percentage of North Carolinians, particularly within underserved populations, pursuing and easily accessing education or training through North Carolina community colleges.
2. Provide a continuum of education, training, advising, and support to help learners make informed decisions that lead to credentials and careers.
3. Ensure the educational pipeline prepares a workforce possessing the interest, knowledge, skills, and abilities to meet the needs of employers, now and into the future.
4. Advance organizational effectiveness, operations, and decision-making to support a cohesive system of nimble, empowered, and community-driven colleges.

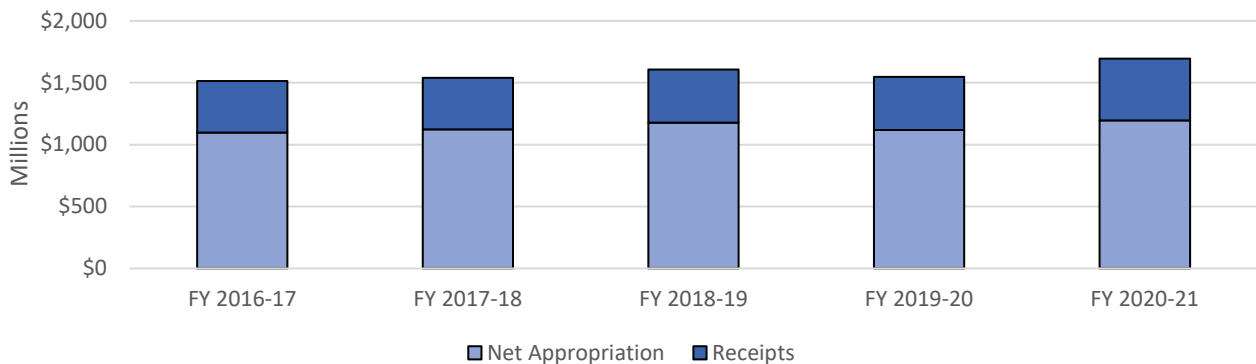
FY 2021-22 Authorized Expenditures*



Agency Profile

- Serves almost 700,000 students enrolled in academic, workforce continuing education, and literacy courses at 58 colleges across the state.
- In 2019-20, more than 48,000 students graduated with a certificate, credential, or associate degree.
- Supports economic development and job creation in every county in the state through the Customized Training Program and Small Business Center Network.

5-Year Historical Expenditures



* Excludes State Fiscal Recovery Fund (SFRF) monies of \$113M. Charts include General Fund budget code only.

NC Community Colleges System (16800)

	2021 Session Law-Enacted			2022 Legislative Session Recommended - FY 2022-23			
	2020-21 Actual	2021-22 Certified	2022-23 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2022-23 Revised
Requirements	1,695,969,488	1,819,143,571	1,685,373,047	108,325,836	53,749,700	162,075,536	1,847,448,583
Receipts	500,898,792	502,936,159	345,149,910	(1,269,751)	-	(1,269,751)	343,880,159
Net Appropriation	1,195,070,695	1,316,207,412	1,340,223,137	109,595,587	53,749,700	163,345,287	1,503,568,424
Positions (FTE)	0.000	232.550	232.550			11.000	243.550

	FY 2022-23 Recommended		
	R Changes	NR Changes	Adjustments
Compensation and Benefits Reserves			
1 Compensation Increase Reserve - Community Colleges			
Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in SL 2021-180. Corresponding special provisions provide additional details on these compensation increases.	Req \$ 31,940,000	\$ -	\$ 31,940,000
	Rec \$ -	\$ -	\$ -
	App \$ 31,940,000	\$ -	\$ 31,940,000
	FTE		0.000
2 Compensation Increase Reserve - System Office			
Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.	Req \$ 528,000	\$ -	\$ 528,000
	Rec \$ -	\$ -	\$ -
	App \$ 528,000	\$ -	\$ 528,000
	FTE		0.000
3 Retention Bonus - Community Colleges			
Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	Req \$ -	\$ 40,174,000	\$ 40,174,000
	Rec \$ -	\$ -	\$ -
	App \$ -	\$ 40,174,000	\$ 40,174,000
	FTE		0.000
4 Retention Bonus - System Office			
Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.	Req \$ -	\$ 393,000	\$ 393,000
	Rec \$ -	\$ -	\$ -
	App \$ -	\$ 393,000	\$ 393,000
	FTE		0.000
5 Labor Market Retention and Adjustment Fund - Community Colleges			
Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	Req \$ 25,552,000	\$ -	\$ 25,552,000
	Rec \$ -	\$ -	\$ -
	App \$ 25,552,000	\$ -	\$ 25,552,000
	FTE		0.000

		R Changes		NR Changes		Adjustments
6 Labor Market Retention and Adjustment Fund - System Office						
Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.	Req \$	422,000	\$	-	\$	422,000
	Rec \$	-	\$	-	\$	-
	App \$	422,000	\$	-	\$	422,000
	FTE					0.000
7 Retiree Cost of Living Increases - Community Colleges						
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.	Req \$	3,975,300	\$	2,934,200	\$	6,909,500
	Rec \$	-	\$	-	\$	-
	App \$	3,975,300	\$	2,934,200	\$	6,909,500
	FTE					0.000
8 Retiree Cost of Living Increases - System Office						
Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.	Req \$	65,700	\$	48,500	\$	114,200
	Rec \$	-	\$	-	\$	-
	App \$	65,700	\$	48,500	\$	114,200
	FTE					0.000
Department-wide						
9 Investing in Community College Capacity						
Makes investments to create additional capacity at each community college, allowing colleges to target funding to their most pressing needs. Funds will enable colleges to increase the number of courses and course places, establish new programs to meet local employer need, expand student support positions in areas such as advising and financial aid, modernize the registration process, and support complex IT needs, including increases in distance learning.	Req \$	50,000,000	\$	-	\$	50,000,000
	Rec \$	-	\$	-	\$	-
	App \$	50,000,000	\$	-	\$	50,000,000
	FTE					0.000
10 Enrollment Growth Adjustment						
Reduces funding due to declining enrollment. This reduction follows the established practices of funding community college enrollment based on the higher of a two-year average or the previous year.	Req \$	(13,562,655)	\$	-	\$	(13,562,655)
	Rec \$	(1,269,751)	\$	-	\$	(1,269,751)
	App \$	(12,292,904)	\$	-	\$	(12,292,904)
	FTE					0.000
11 Improving Data Analytics Capacity						
Increases Community College System Office capacity to gather and analyze data on student outcomes, helping provide reliable information to inform the development of programs and initiatives in the future.	Req \$	300,000	\$	200,000	\$	500,000
	Rec \$	-	\$	-	\$	-
	App \$	300,000	\$	200,000	\$	500,000
	FTE					2.000
12 Adult Learning Initiatives						
Funds the expansion of adult learner pilot programs to additional community colleges, building on the approaches taken in the NC Reconnect Program and other programs focusing on adult learners.	Req \$	2,000,000	\$	-	\$	2,000,000
	Rec \$	-	\$	-	\$	-
	App \$	2,000,000	\$	-	\$	2,000,000
	FTE					0.000
13 Community Colleges Early Childhood Education Centers Pilot						
Provides \$10 million nonrecurring for grants to develop or assess the feasibility of expanding early childhood development centers (CDCs) on community college campuses and to enhance existing campus-based CDCs. Community college-based CDCs will increase professional development opportunities for the childcare workforce while also providing additional childcare options. This item is funded in the Workforce and Economic Development Reserve in the Reserves Section of this document.	Req \$	-	\$	-	\$	-
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	-	\$	-
	FTE					0.000
14 Growing the Health Care Workforce: Community Colleges						
Provides flexible funds to the NC State Board of Community Colleges to distribute on a competitive basis to increase the number of health care professionals trained at community colleges across the State.	Req \$	5,000,000	\$	10,000,000	\$	15,000,000
	Rec \$	-	\$	-	\$	-
	App \$	5,000,000	\$	10,000,000	\$	15,000,000
	FTE					0.000

		R Changes		NR Changes		Adjustments
15 Community College System Office: Internal Auditor						
Funds one FTE internal auditor to help meet minimum recommended levels from the Council of Internal Auditing. This position will improve efficiency, effectiveness, and compliance within the System Office.	Req \$	105,491	\$	-	\$	105,491
	Rec \$	-	\$	-	\$	-
	App \$	105,491	\$	-	\$	105,491
	FTE					1.000
16 Small Business Center Network (SBCN)						
Provides \$2 million recurring to employ eight Program Assistants in Small Business Centers (SBC) in each region across the state to coordinate counseling efforts and meet ongoing demand for services. Funds will also be used to contract professional counselling staff to meet the needs of businesses seeking SBC support.	Req \$	2,000,000	\$	-	\$	2,000,000
	Rec \$	-	\$	-	\$	-
	App \$	2,000,000	\$	-	\$	2,000,000
	FTE					8.000
17 Small Business Center Network (SBCN) Technology Upgrades						
Funds \$150,000 nonrecurring for technology updates for the SBCN main office and the 58 Small Business Centers statewide. This item is funded in the Workforce and Economic Development Reserve in the Reserves Section of this document.	Req \$	-	\$	-	\$	-
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	-	\$	-
	FTE					0.000
18 Small Business Center Network (SBCN) Service Industry Support						
Invests \$1 million nonrecurring to boost technical assistance for service sector businesses. These funds will be equally allocated to support businesses in the hospitality, healthcare, and childcare industries. SBCN will coordinate with the Department of Commerce to ensure aid is offered to businesses still recovering from pandemic-related revenue losses or those experiencing extreme labor shortages. This item is funded in the Workforce and Economic Development Reserve Section in the Reserves Section of this document.	Req \$	-	\$	-	\$	-
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	-	\$	-
	FTE					0.000
Total Change to Requirements		\$ 108,325,836		\$ 53,749,700		\$ 162,075,536
Total Change to Receipts		\$ (1,269,751)		\$ -		\$ (1,269,751)
Total Change to Net Appropriation		\$ 109,595,587		\$ 53,749,700		\$ 163,345,287
Total Change to Full-Time Equivalent (FTE)						11.000
Recommended Net Appropriation Changes (Recurring + Nonrecurring)		\$		163,345,287		
Recommended Total FTE Changes				11.000		

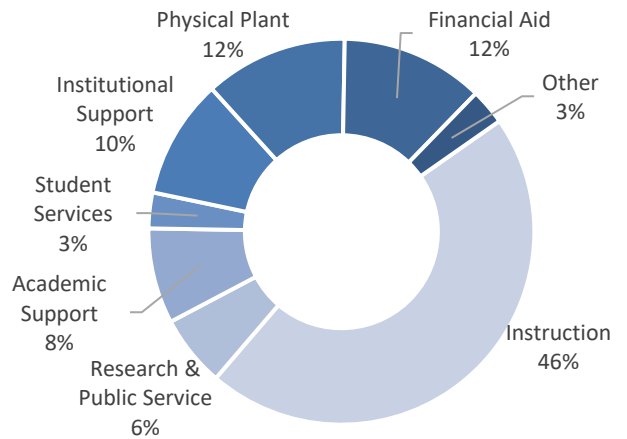
Mission

To discover, create, transmit, and apply knowledge to address the needs of individuals and society. This mission is accomplished through instruction, which communicates knowledge and values and imparts the skills necessary for individuals to lead responsible, productive, and personally satisfying lives; through research, scholarship, and creative activities, which advance knowledge and enhance the educational process; and through public service, which contributes to the solution of societal problems and enriches the quality of life in the state.

Goals

1. Increase access to higher education for students of all demographic backgrounds.
2. Improve timely degree completion for all and be the nation’s leader in degree completion by groups with disproportionate achievement gaps.
3. Work to ensure affordable, high-quality education through operational efficiency.
4. Maintain excellence in the delivery of a foundational liberal arts education while also focusing on health sciences, STEM, K-12 education, and other critical needs for the workforce.
5. Strive for continuous improvement in scholarship, research, and technology commercialization.
6. Increase investment of time and resources in strengthening North Carolina communities.

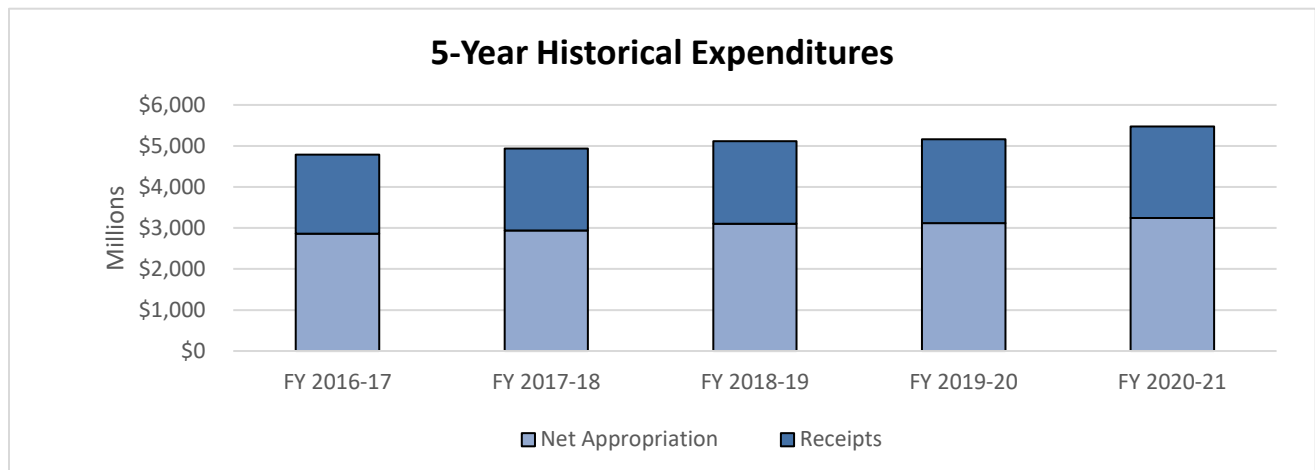
FY 2021-22 Authorized Expenditures



Agency Profile

- Serves 244,500 students enrolled on 16 university campuses across the state and at the NC School of Science and Mathematics, a residential high school for gifted students.
- In 2021, brought in more than \$1.8 billion in grants for innovative research and scholarship across the UNC System.

5-Year Historical Expenditures



Charts include General Fund budget codes only.

The University of North Carolina (160XX)

	2021 Session Law-Enacted			2022 Legislative Session Recommended - FY 2022-23			
	2020-21 Actual	2021-22 Certified	2022-23 Certified	Net Recurring	Net Nonrecurring	Recommended Adjustment	2022-23 Revised
Requirements	5,398,930,851	5,806,830,513	5,669,449,786	246,895,089	163,147,579	410,042,668	6,079,492,454
Receipts	2,250,640,003	2,278,583,333	2,028,854,378	38,885,233	-	38,885,233	2,067,739,611
Net Appropriation	3,148,290,837	3,528,247,180	3,640,595,408	208,009,856	163,147,579	371,157,435	4,011,752,843
Positions (FTE)	0.000	35,558.314	35,589.314			13.500	35,602.814

FY 2022-23 Recommended			
	R Changes	NR Changes	Adjustments

Compensation and Benefits Reserves

1 Compensation Increase Reserve

Provides funding to double the FY 2022-23 compensation increase to 5%, building on the 2.5% increase provided in SL 2021-180. Where applicable, funds are also provided for an additional 2.5% salary increase for sworn Law Enforcement Officers and healthcare professionals as well as to adjust the salaries of state agency teachers who are paid in accordance with the statewide teacher salary schedule. Corresponding special provisions provide additional details on these compensation increases.

Req \$	85,525,500	\$	-	\$	85,525,500
Rec \$	-	\$	-	\$	-
App \$	85,525,500	\$	-	\$	85,525,500
FTE					0.000

2 Retention Bonus

Repeats and augments the FY 2021-22 pandemic bonuses in SL 2021-180, providing a \$1,500 bonus to all state employees and local education employees regardless of funding source and an additional \$500 bonus to employees in at least one of the following employee groups: 1) Employees with an annual salary of less than \$75,000, 2) Law enforcement officers, 3) Employees in the Department of Public Safety, Division of Adult Correction and Juvenile Justice, with job duties requiring frequent in-person contact, or 4) Employees of the Department of Health and Human Services in a position at a 24-hour residential or treatment facility. To address retention, the bonus will be paid in two installments with half of the bonus paid in November 2022 and half in April 2023. A corresponding special provision provides additional details on the retention bonus.

Req \$	-	\$	131,571,000	\$	131,571,000
Rec \$	-	\$	-	\$	-
App \$	-	\$	131,571,000	\$	131,571,000
FTE					0.000

3 Labor Market Retention and Adjustment Fund

Provides 2% of payroll to allow agencies to address retention and other labor market needs unique to their staffing concerns. Agencies may use these funds to address turnover, equity, and compression and to adjust salaries to better compete for and retain talent.

Req \$	67,120,000	\$	-	\$	67,120,000
Rec \$	-	\$	-	\$	-
App \$	67,120,000	\$	-	\$	67,120,000
FTE					0.000

4 Retiree Cost of Living Increases

Funds a 1% recurring cost-of-living adjustment and a 1% one-time cost-of-living supplement for retirees. This increase is in addition to the 3% one-time cost-of-living supplement for FY 2022-23 provided in SL 2021-180.

Req \$	5,475,700	\$	4,041,600	\$	9,517,300
Rec \$	-	\$	-	\$	-
App \$	5,475,700	\$	4,041,600	\$	9,517,300
FTE					0.000

Department-wide

5 Internal Auditors

Funds 6.5 internal auditors to help meet minimum recommended levels from the Council of Internal Auditing. These positions will improve efficiency, effectiveness, and compliance within the universities. Positions will be located at Fayetteville State University, North Carolina State University, UNC-Asheville, UNC-Chapel Hill, UNC-Greensboro, and the UNC System Office.

Req \$	700,749	\$	-	\$	700,749
Rec \$	-	\$	-	\$	-
App \$	700,749	\$	-	\$	700,749
FTE					6.500

6 Enrollment Growth Adjustment

Provides funds to the UNC Board of Governors for enrollment growth at constituent institutions of the University of North Carolina. Funding is from the Education Enrollment Reserve created in SL 2021-180.

Req \$	38,146,796	\$	-	\$	38,146,796
Rec \$	38,146,796	\$	-	\$	38,146,796
App \$	-	\$	-	\$	-
FTE					0.000

		R Changes		NR Changes		Adjustments
7 UNC Building Reserves						
Provides funds to support the maintenance and operations for the capital projects funded through the Connect NC Bond and other State funds that will be completed during FY 2022-23.	Req \$	8,249,114	\$	1,334,979	\$	9,584,093
	Rec \$	-	\$	-	\$	-
	App \$	8,249,114	\$	1,334,979	\$	9,584,093
	FTE					0.000
8 Laboratory Schools Support						
Provides funds to support the Lab Schools Program, which will add three new schools in Fall 2022. Funding will support an incremental increase for new school operations and per-pupil funding base, and the Exceptional Children Supplement.	Req \$	1,500,000	\$	-	\$	1,500,000
	Rec \$	-	\$	-	\$	-
	App \$	1,500,000	\$	-	\$	1,500,000
	FTE					0.000
9 HMSI Cybersecurity Preparedness						
Invests funds for enhanced security and improved preparedness regarding increased bomb threats at Historically Minority Serving Institutions (HMSIs). Funds will be used for new security camera and communication systems, access control and lockdown capabilities, consolidating emergency systems, and improved cybersecurity measures.	Req \$	-	\$	5,000,000	\$	5,000,000
	Rec \$	-	\$	-	\$	-
	App \$	-	\$	5,000,000	\$	5,000,000
	FTE					0.000
10 Growing the Health Care Workforce: UNC Campuses						
Provides flexible funds to the UNC Board of Governors to distribute on a competitive basis to increase the number of health care professionals trained at UNC campuses across the State.	Req \$	5,000,000	\$	10,000,000	\$	15,000,000
	Rec \$	-	\$	-	\$	-
	App \$	5,000,000	\$	10,000,000	\$	15,000,000
	FTE					0.000
11 Growing the Health Care Workforce: NC Independent Colleges and Universities (NCICU)						
Provides funding to the UNC Board of Governors to make a grant to NCICU to increase the number of health care professionals trained at independent colleges and universities across the State.	Req \$	5,000,000	\$	10,000,000	\$	15,000,000
	Rec \$	-	\$	-	\$	-
	App \$	5,000,000	\$	10,000,000	\$	15,000,000
	FTE					0.000
12 North Carolina School of Science and Math (NCCSM) Morganton						
Fully funds the operational needs for the first two cohorts of students at the new NCCSM campus in Morganton.	Req \$	1,638,794	\$	-	\$	1,638,794
	Rec \$	-	\$	-	\$	-
	App \$	1,638,794	\$	-	\$	1,638,794
	FTE					0.000
13 UNC School of the Arts (UNCSA) High School						
Increases funding to the UNCSA High School to cover the full cost of attendance for in-state high school students and to realign the faculty pay scale.	Req \$	1,000,000	\$	-	\$	1,000,000
	Rec \$	-	\$	-	\$	-
	App \$	1,000,000	\$	-	\$	1,000,000
	FTE					0.000
14 Elizabeth City State University (ECSU) Aviation Science Program						
Sustains and grows ECSU's Aviation Science Program. Funds support hands-on flight instruction, including aircraft operating and maintenance costs, flight instructors, and insurance. ECSU operates the state's only four-year collegiate aviation education program.	Req \$	1,700,000	\$	-	\$	1,700,000
	Rec \$	-	\$	-	\$	-
	App \$	1,700,000	\$	-	\$	1,700,000
	FTE					0.000
15 North Carolina Agricultural and Technical State University (NCA&T) Agricultural Research						
Provides support for the Agricultural Research and Cooperative Extension programs at NCA&T. Funding provides the match for the USDA grant, supporting interdisciplinary research advancing agricultural sciences and services focused on small farms and limited resource families, youth, and communities.	Req \$	1,600,000	\$	-	\$	1,600,000
	Rec \$	-	\$	-	\$	-
	App \$	1,600,000	\$	-	\$	1,600,000
	FTE					0.000
16 UNC Health Care System Internal Auditors						
Budgets receipts to support internal auditing. UNC Health Care may use receipts for up to seven internal auditor positions to help meet minimum recommended levels from the Council of Internal Auditing. These positions would improve efficiency, effectiveness, and compliance within the system.	Req \$	738,437	\$	-	\$	738,437
	Rec \$	738,437	\$	-	\$	738,437
	App \$	-	\$	-	\$	-
	FTE					7.000

		R Changes	NR Changes	Adjustments
17 NC New Teacher Support Program				
Expands support for the North Carolina New Teacher Support Program to mentor, increase effectiveness, enhance skills, and reduce attrition among beginning teachers at low-performing and high-poverty schools.	Req \$	5,000,000	\$ -	\$ 5,000,000
	Rec \$	-	\$ -	-
	App \$	5,000,000	\$ -	\$ 5,000,000
	FTE			0.000
18 Partnership Teach				
Provides funds to expand Partnership TEACH to up to two additional hub sites, including funds for staffing, fellowship support, mentoring, and increasing recruitment capacity.	Req \$	200,000	\$ -	\$ 200,000
	Rec \$	-	\$ -	-
	App \$	200,000	\$ -	\$ 200,000
	FTE			0.000
19 NC Teaching Fellows				
Increases funding for the NC Teaching Fellows program to expand the pipeline of diverse, well-prepared teachers. A corresponding special provision extends eligibility for the program to all institutions with an approved educator preparation program and to students preparing for any licensure area, improves opportunities for talented candidates of color, and expands program support and enhancement. Funding will support up to 535 additional Fellows for the 2022-23 academic year.	Req \$	4,700,000	\$ -	\$ 4,700,000
	Rec \$	-	\$ -	-
	App \$	4,700,000	\$ -	\$ 4,700,000
	FTE			0.000
20 NC Principal Fellows Program				
Expands funding for North Carolina Principal Fellows Program to prepare up to 360 new principals annually.	Req \$	8,200,000	\$ -	\$ 8,200,000
	Rec \$	-	\$ -	-
	App \$	8,200,000	\$ -	\$ 8,200,000
	FTE			0.000
21 State Energy Center Operations, Research and Student Fellowships				
Provides funds to ensure continued operations of the state energy centers at NC State University, NC Agricultural & Technical State University, and Appalachian State University by providing \$133,333 recurring and \$400,000 nonrecurring to each center. These funds will ensure continued operations at the energy centers, and enable workforce development efforts, innovative research, technical assistance, and matching funds for federal grants.	Req \$	399,999	\$ 1,200,000	\$ 1,599,999
	Rec \$	-	\$ -	-
	App \$	399,999	\$ 1,200,000	\$ 1,599,999
	FTE			0.000
Investments from Reserves				
22 Small Business Technology Development Center (SBTDC) Service Industry Support				
Invests \$1 million nonrecurring to boost technical assistance for service sector businesses. These funds will be equally allocated to support businesses in the hospitality, healthcare, and childcare industries. SBTDC will coordinate with the Department of Commerce to ensure aid is offered to businesses still recovering from pandemic-related revenue losses or those experiencing extreme labor shortages. This item is funded in the Workforce and Economic Development Reserve in the Reserves Section of this document.	Req \$	-	\$ -	-
	Rec \$	-	\$ -	-
	App \$	-	\$ -	-
	FTE			0.000
23 Small Business Technology Development Center (SBTDC) Recovery and Resiliency				
Provides \$3.4 million nonrecurring to fund the SBTDC Business Recovery and Resiliency program for two more years. This program supports businesses recovering from the impact of the pandemic, and current funding ends in September 2022. This item is funded in the Workforce and Economic Development Reserve in the Reserves Section of this document.	Req \$	-	\$ -	-
	Rec \$	-	\$ -	-
	App \$	-	\$ -	-
	FTE			0.000
24 North Carolina State University (NC State) Industry Expansion Solutions				
Provides \$1 million nonrecurring to the Assisting NC Small Manufacturers with Workforce Challenges Through Technology program at NC State. This program will assist small businesses in deploying technology to design and solve workforce issues. This item is funded in the Workforce and Economic Development Reserve in the Reserves Section of this document.	Req \$	-	\$ -	-
	Rec \$	-	\$ -	-
	App \$	-	\$ -	-
	FTE			0.000

		R Changes	NR Changes	Adjustments
25 Forgivable Loans for Prospective Student Support Scholars				
Invests \$5 million to provide forgivable loans to up to 100 counselor, psychologist, or social worker trainees who commit to working in these roles in a North Carolina public school.	Req \$	5,000,000	\$ -	\$ 5,000,000
	Rec \$	-	\$ -	-
	App \$	5,000,000	\$ -	\$ 5,000,000
	FTE			0.000
Total Change to Requirements		\$ 246,895,089	\$ 163,147,579	\$ 410,042,668
Total Change to Receipts		\$ 38,885,233	\$ -	\$ 38,885,233
Total Change to Net Appropriation		\$ 208,009,856	\$ 163,147,579	\$ 371,157,435
Total Change to Full-Time Equivalent (FTE)				13.500
Recommended Net Appropriation Changes (Recurring + Nonrecurring)		\$	371,157,435	
Recommended Total FTE Changes				13.500